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NOTIFICATION

No.A.12018/15(7)/2016-P&AR(GSW) Aizawl, the 16th January, 2024 : In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Home (Police) Department (Group 'A' posts) Recruitment Rules, 2016 notified in the Mizoram Gazette extraordinary issue number 127 dated 24.3.2017 and the Mizoram Home (Police) Department (Group 'A' posts) Recruitment Rules, 2013 notified in the Mizoram Gazette extraordinary issue number 197 dated 9.5.2014, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating the method of recruitment to the posts of Superintendent of Police (Ministerial), Additional Superintendent of Police (Ministerial) and Deputy Superintendent of Police (Ministerial) under Home (Police) Department, Government of Mizoram namely :-

- | | | |
|----|--|---|
| 1. | <i>Short title and commencement. -</i> | (1) These rules may be called the Mizoram Home (Police) Department (Group 'A' posts) Recruitment Rules, 2024.
(2) They shall come into force from the date of their publication in the Official Gazette. |
| 2. | <i>Application. -</i> | These rules shall apply to the post(s) specified in Column I of the Schedule annexed to these rules. |
| 3. | <i>Number of posts, classification and level in the pay matrix or pay scale. -</i> | The number of the said posts, classification and level in the pay matrix or pay scale attached thereto shall be as specified in Column 2 to 4 of the said Schedule. |
| 4. | <i>Method of recruitment, age limit and other qualifications. -</i> | The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the said Schedule. |
| 5. | <i>Disqualification. -</i> | No person –
(a) who has entered into or contracted a marriage with a person having a spouse living; or |

- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid grounds for doing so, exempt any such person from the operation of this rule.

6. *Training and Departmental Examination.-*

Every officials recruited under these rules shall undergo such training or pass such Departmental Examination as may be prescribed from time to time.

7. *Power to transfer.-*

Notwithstanding anything contained in these rules, the State Government, in public interest, shall have the right and power to transfer any officials, so recruited under these rules to any other post or position which is equivalent in rank or grade.

8. *Power to relax.-*

Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, in consultation with the Mizoram Public Service Commission through the Department of Personnel & Administrative Reforms, relax any of the provisions of these rules with respect to any class or category of persons.

9. *Saving.-*

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

Secretary to the Government of Mizoram,
Deptt. of Personnel & Administrative Reforms.

SCHEDULE
(See rule 2, 3 & 4)

RECRUITMENT RULES FOR GROUP 'A' POSTS IN THE DEPARTMENT OF HOME

Name of Post	Number of post	Classification	Level in the Pay Matrix/Pay Scale	Whether Selection or Non-Selection posts?
1	2	3	4	5
1 Superintendent of Police (Ministerial)	1* (2005) *or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Ministerial Uniformed Cadre	Level 12 in the pay matrix (` 78800-` 175200)	Selection
2 Additional Superintendent of Police (Ministerial)	2* (2005) *or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Ministerial Uniformed Cadre	Level 11 in the pay matrix (` 67700-` 150800)	Selection
3 Deputy Superintendent of Police (Ministerial)	6* (2005) *or as determined by the Govt. from time to time	General State Service, Group 'A', Gazetted, Ministerial Uniformed Cadre	Level 10 in the pay matrix (` 56100-` 124500)	Selection

Age limit for direct recruitment	Educational Qualification and other qualification required for direct recruitment	Whether the age and educational qualification prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
6	7	8	9	10
1 Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation
2 Not applicable	Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation
3 Not applicable	Not applicable	Not applicable	Not applicable	80% by promotion and 20% by limited departmental examination

In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
1 Promotion: From officers holding the post of Additional Superintendent of Police (Ministerial) with 5 years of regular service in the grade rendered after appointment thereto on a regular basis or from Additional Superintendent of Police (Ministerial) with not less than 20 years of regular service calculated from the date of entry into the post of Sub-Inspector of Police (Ministerial) Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed the probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time

	<p>Deputation: From officers holding analogous posts under Central/State Government.</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases</p> <p>Note 2: The maximum age limit for appointment by deputation shall not be exceeding 56 (fifty-six) years as on the closing date of receipt of applications</p>		
2	<p>Promotion: From officers holding the post of Deputy Superintendent of Police (Ministerial) with 5 years of regular service in the grade rendered after appointment thereto on a regular basis</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed the probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service</p> <p>Deputation: From officers holding analogous posts under Central/State Government</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases</p> <p>Note 2: The maximum age limit for appointment by deputation shall not be exceeding 56 (fifty-six) years as on the closing date of receipt of applications</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time
3	<p>Promotion: From officers holding the post of Inspector (Ministerial) with 3 years of regular service in the grade rendered after appointment thereto on a regular basis</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed the probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service</p> <p>Limited Departmental Examination: From officers holding the posts of Inspector (Ministerial) with 3 years of regular service in the grade rendered after appointment thereto on a regular basis</p>	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitations of Functions) Regulations, 1994 as amended from time to time